

# application for employment

**P.O. BOX 125**

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion or national origin.

**Eastwood KY 40018**

## PERSONAL INFORMATION

		Date		Social Security Number	
Name					
		Last	First	Middle	
Present Address					
		Street	City	State	Zip
Permanent Address					
		Street	City	State	Zip
Phone No.					
Referred By					

## EMPLOYMENT DESIRED

Position	Date You Can Start	Salary Desired
Are You Employed Now?	If So May We Inquire Of Your Present Employer?	
Ever Applied to this Company Before?	Where	When

## EDUCATION

	Name and Location of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degree(s) Received
High School		1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO	
College		1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Trade, Business or Correspondence School		1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO	

Special skill/job training \_\_\_\_\_  
 Subjects of Special Study \_\_\_\_\_

Activities Other Than Religious

(Civic, Athletic, ect.) \_\_\_\_\_

EXCLUDE ORGANIZATIONS. THE NAME OR CHARACTER OF WHICH INDICATES THE RACE, AGE, SEX, COLOR OR NATIONAL ORIGIN OF ITS MEMBERS

**FORMER EMPLOYERS**List Below last **two** Employers, Starting With Last One First

Date Month and Year	Name and Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				

**REFERENCES:**

Give Below the Names of Three Persons Not Related To You. Whom You Have Known At Least One Year.

Name	Address	Business	Years Acquainted
1			
2			
3			

In Case of Emergency Notify (List someone with different address):

Name \_\_\_\_\_ Address \_\_\_\_\_ Phone No. \_\_\_\_\_  
 Relationship \_\_\_\_\_

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. I also understand and agree that my employment is no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notification. Further, I understand that I must submit to a pre-employment physical examination and **drug screen** administered by a designated physician and that my continued employment is contingent upon the results of these tests.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_ 20 \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE**

Interviewed By \_\_\_\_\_

Date \_\_\_\_\_

**REMARKS:** \_\_\_\_\_

Neatness	Ability

Hire date \_\_\_\_\_ Position \_\_\_\_\_ Start Date \_\_\_\_\_ Salary \_\_\_\_\_

Approved by \_\_\_\_\_  
authorized signature



**FOR PERSONNEL DEPARTMENT USE ONLY**

Position(s) Applied For Is Open:

Yes

No

Position(s) Considered For:

\_\_\_\_\_

\_\_\_\_\_

Date \_\_\_\_\_

**NOTES:**

NAME OF APPLICANT \_\_\_\_\_

Directions: Please complete both pages for any potential hourly field employee position.

## Advanced Paving & Construction

Position you are applying for: \_\_\_\_\_

If you are applying for employment in construction as a laborer please mark any of the following tasks that you believe you are qualified for and capable of doing:

- \_\_\_ 1. Cleaning a site by picking up rocks, roots or other material.
- \_\_\_ 2. Using hand tools such as a shovel, quickie saw, sledge hammer and /or pick, but not limited to these.
- \_\_\_ 3. Shoveling rock, concrete or asphalt.
- \_\_\_ 4. Moving pipe and placing pipe in a trench.
- \_\_\_ 5. Climbing into a trench or up on scaffolding.
- \_\_\_ 6. Moving equipment.
- \_\_\_ 7. Using hammer, saw or other tools to build forms or tear them down.
- \_\_\_ 8. Be able to lift up to 100 lbs.
- \_\_\_ 9. Be able to stand, bend, stoop, climb or crawl for extended periods of time.
- \_\_\_ 10. Be available to work overtime during peak season.

Other positions such as Laborer II, Laborer III, Operators I & II may require additional skills.

Other positions may be available if you have prior experience. If you believe you qualify for any of the following positions, check the ones you want to apply for and describe the experience or skills that you have.

Laborer II \_\_\_\_\_ Operator I \_\_\_\_\_  
Laborer III \_\_\_\_\_ Operator II \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

NAME OF APPLICANT \_\_\_\_\_

### APC. New Hire Qualifications

In addition to your salary, APC makes available

- Medical insurance,
- Dental insurance,
- 401-k / ESOP (Employee Stock Ownership Plan)  
Retirement savings plans and
- Optional uniforms.

---

If you are offered a job here at Flynn Brothers Contracting you:

\_\_\_\_\_ 1. Must have transportation or will have transportation by the time you start.

\_\_\_\_\_ 2. Must have a picture I.D. and social security card or birth certificate.

\_\_\_\_\_ 3. Must have a bank account and present a voided check (not a deposit ticket) for direct deposit or open an account with Beacon Credit Union or a bank of your choice.

\_\_\_\_\_ 4. Must be able to get to work every day and report on time at the job site.

\_\_\_\_\_ 5. Must have work boots.

Are any of the above 5 items a problem? \_\_\_\_\_ Which ones and explain?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Interviewer

\_\_\_\_\_  
Applicant

Date \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_